

**By Selecting
Wackenhut for your
Employment
Background Services,
You will be sure to
Avoid the Following
Statistics:**

Nine percent of job applicants falsely claim they have a college degree, list false employers or identify jobs that don't exist.

FindLaw for Business



Thirty percent of all business failures are due to poor hiring practices.

Department of Commerce



Employers lose 60% of negligent hiring trials with an average award of \$1 million.

Workplace Violence Research Institute



WACKENHUT BACKGROUND SCREENING SERVICES

The cost of mis-hires continues to rise, not only in hard dollars, but also in terms of the soft costs of training and morale. In addition, theft and embezzlement can be a by-product of a mis-hire; negligent hiring and retention claims have become a big business with expensive litigation; and people harmed by an employee of a company can sue that company for hiring or retaining a dangerous employee. These realities simply make it good business sense as part of a corporation's risk management strategy to conduct employment background checks.

Many corporations turn to Wackenhut Background Services, a leading provider of background screening services since 1973. Wackenhut strives—as a matter of corporate policy—to establish a partnership with its customers to define goals and determine specific needs before developing an employment background screening program. A well-designed and executed program will uncover criminal histories, detect false information on applications and resumes, and provide verification of industry-specific certifications and experience. By utilizing Wackenhut for employment screening services, your company will benefit from the following results:

- Reduced Turnover Rates
- Limited exposure to liability
- Improved quality of working environment
- Decreased risk of theft and workplace violence
- Re-enforced core values of honest and integrity

“The single most reliable predictor of criminal behavior is the fact of prior criminal history.”

Connecticut Attorney General Richard Blumenthal 2002



Consulting and Investigation Services
The Wackenhut Corporation
4200 Wackenhut Drive
Palm Beach Gardens, FL 33410
800.275.8310
www.ci-wackenhut.com

The Wackenhut Difference

We use advanced search technology to more quickly search state, county, and nationwide records, and use all publicly available personal data, including name, aliases, date of birth, and a complete address history to improve the accuracy of our results. Our access to data is unmatched, as it combines the benefits of a comprehensive criminal records repository - updated daily through direct connections to state and county-level courts - with a nationwide network of court runners. And, by eliminating many of the inefficient manual administrative steps relative to leaders in the industry, we can deliver results at drastically lower prices.

The Wackenhut Solution Delivers:

National and International Resources

With research agents performing live searches of court records nationwide, online connection to hundreds of county and Federal courthouses, over 120 area offices and Group 4Securicor operations in more than 80 countries on six continents, Wackenhut commands national and international investigation resources.

Customized Programs

Background screening services and public record searches are tailored to each customer's specific need. Common background programs include the following elements:

- Social Security Number Traces
- Driving History Searches
- County Criminal Record Search
- State Criminal Record Search
- Federal Criminal Record Search
- Prior Employment Verifications
- Education Confirmation
- Credit Reports for Employment
- Professional Licenses and Certification Checks
- Sex offender registry checks
- Specially Designated National Searches
- FDA Sanctions Checks
- Department of Health and Human Services (DHHS) Searches

Active Attention to Compliance Issues

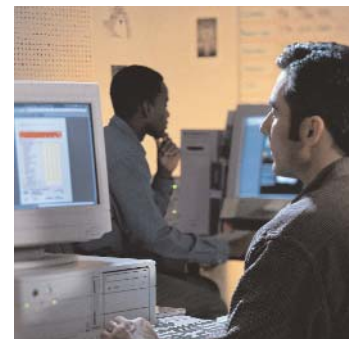
Wackenhut's accurate and reliable screening service conducts its employment background screening in full compliance with the Fair Credit Reporting Act, Drivers Privacy Protection Act, Americans with Disabilities Act, Equal Employment Opportunity Commission regulations and all other applicable Federal and state statutes.

Faster and More Accurate Results

Wackenhut believes that reliable performance metrics are crucial to the successful administration of any pre-employment screening program. The combination of advanced search technology with our unrivaled access to data ensures more accurate results with fewer missed records. Also, verification of criminal records can be automated, reducing time spend on manually requesting court runners.

An Intuitive, Web-based interface, accessible 24/7

Once submitted for research, the various elements of the background check are automatically disseminated to work groups within the Wackenhut research operation and the report assembly is initiated. As each work group completes its assignments, the report is updated. The report is available for viewing by the requester at anytime throughout the process. Requesters are also notified, via email, when there has been an update to the report.



Background Check

- [Background Report Status](#)
- [Order Background Check](#)

Recurring Check

- [Event Monitor](#)
- [Order Recurring Check](#)
- [Manage Individual](#)

- [Custom Reports](#)
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Background Check

Order Background Check	
Background Report Status	
Pending Reports	1
Completed Reports	2
Action Required Reports	0
Archived Reports	1
Active Reports	0

Custom Reports