

PRE-ADVERSE ACTION LETTER

The Act allows the User to provide the following information orally, electronically or in writing to the Subject in the event the User plans to take adverse action against the Subject:

Adverse Action First Letter:

Client Letterhead

Information that we received in a Consumer Report obtained by The Wackenhut Corporation, contained derogatory information about you that may have an adverse affect on your employment status with COMPANY NAME.

Wackenhut will not in any way participate in any employment decision at COMPANY NAME and will be unable to provide you with specific reasons as to why we may choose to take an adverse employment action at COMPANY NAME.

You have the right to obtain, free of charge, a copy of the Consumer Report from Wackenhut, and a complete report is enclosed with this letter. You further have the right to dispute with Wackenhut the accuracy or completeness of any information contained in the Consumer Report. You may contact Wackenhut at:

The Wackenhut Corporation
National Research Center - Consumer Inquiry
4200 Wackenhut Dr
Palm Beach Gardens, FL 33410

800.275.8318

Sincerely,

COMPANY NAME

Enclosures: Wackenhut background report
Summary of Rights